BCL Search Emphasizes Candidate-Centric Approach to Building Long-Term Careers in Administrative and Executive Support Roles

May 19, 2026

NEW YORK, NY - May 19, 2026 -
BCL Search is reinforcing its commitment to supporting administrative and executive support professionals in securing fulfilling, long-term career opportunities that align with their skills, aspirations, and preferred work environments. As a specialized recruiter, the firm goes beyond traditional placement by prioritizing mutual success for both candidates and clients in New York City?s demanding business market.

Founded in 2014 by Becky Carlson Linstroth, BCL Search has developed a reputation for thoughtful matchmaking that results in placed candidate retention rates exceeding 99 percent. This outcome stems from a deliberate focus on understanding what makes each professional thrive, whether in terms of company culture, leadership style, growth potential, or work-life balance.

For candidates, the firm offers personalized guidance throughout the job search process. This includes resume optimization, interview preparation tailored to specific client expectations, compensation benchmarking based on current market conditions, and ongoing career advice even after placement. BCL Search maintains relationships with many placed professionals, providing a supportive network that extends

well beyond the initial hire.

The firm?s candidate-centric philosophy recognizes that administrative and executive support roles have evolved significantly. Today?s top professionals often seek positions where they can act as true strategic partners, anticipating needs, streamlining operations, and contributing to high-level decision-making, rather than performing purely transactional tasks.

BCL Search works with a diverse pool of experienced candidates, many of whom maintain exclusive relationships with the firm. These professionals typically bring backgrounds in demanding environments such as finance, media, technology, and nonprofits. The firm carefully evaluates not only technical competencies but also soft skills, adaptability, and cultural alignment to ensure strong long-term fits.

"We believe that the best placements happen when candidates find a true professional home where they can grow and contribute meaningfully over many years," said Becky Carlson Linstroth. "Our role is to facilitate those connections by deeply understanding both the individual?s career goals and the organization?s needs."

The recruitment process for candidates begins with an initial conversation to explore experience, preferences, and objectives. Qualified individuals receive support in preparing application materials and are coached on presenting their value to potential employers. BCL Search only submits candidates to opportunities that represent a strong potential match, respecting their time and career intentions.

This thoughtful approach has earned positive feedback from professionals who have worked with the firm. Reviews frequently highlight the team?s dedication, responsiveness, and genuine care in guiding candidates through what can be a stressful job search period.

BCL Search serves clients across key industries, creating opportunities for administrative talent in venture capital and private equity, hedge funds and wealth management, investment banking, media and creative agencies, legal and compliance, technology and startups, nonprofits, and real estate. Each sector offers unique challenges and rewards, allowing the firm to match candidates with environments that suit their expertise and interests.

In today?s competitive talent market, particularly in New York City, professionals benefit from partners who understand the nuances of executive support roles. BCL Search helps candidates navigate hybrid work arrangements, evolving technology tools, and shifting expectations around administrative impact.

The firm continues to see strong demand for versatile professionals who can adapt across multiple priorities while maintaining the highest standards of discretion and professionalism. By focusing on quality matches rather than volume, BCL Search helps build stable, high-performing support teams that contribute to overall

organizational success.

"This work is deeply rewarding because we get to see talented individuals find roles where they truly excel and feel valued," said Jessica Wagshul Casson, Senior Managing Director of BCL Search. "Watching our placed candidates thrive over the years reinforces why we approach recruitment with such care and attention to personal fit."

BCL Search remains dedicated to elevating the profile of administrative and executive support careers while providing a supportive, professional experience for those seeking their next opportunity. The firm welcomes experienced professionals to explore current openings and learn how its specialized process can support the next step in their career journey.

BCL Search is a specialized executive search firm focused on administrative and support talent, serving clients primarily in the New York City market with nationwide reach.

###

For more information about BCL Search, contact the company here:BCL SearchBecky Carlson Linstrothinfo@bclsearch.com300 Park Ave 2nd Floor, New York, NY 10022

BCL Search

BCL Search specializes in the placement of administrative and support staff to meet the needs of dynamic and growing businesses across a range of industries in NYC and across the US.

Website: https://bclsearch.com/

Email: info@bclsearch.com